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1 2 3 4 5 6 7 8	UNITED STATES I	DISTRICT COURT
	UNITED STATES DISTRICT COURT	
9	FOR THE EASTERN DIS	IRICTOF CALIFORNIA
110 111 112 113 114 115 116 117	PAMELA MADISON, an individual on behalf of herself and others similarly situated, Plaintiff, v. ONESTAFF MEDICAL LIMITED LIABILITY COMPANY, Defendant.	No. 1:20-cv-01384-AWI-JLT ORDER ADOPTING FINDINGS AND RECOMMENDATIONS TO GRANT PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT (Doc. No. 23)
19	Plaintiff seeks preliminary approval of a class action settlement reached with OneStaff	
20	Medical Limited Liability Company. (Doc. No. 17.) The court considered the proposed	
21	settlement between the parties and the proposed class notice and documents and issued findings	
22	and recommendations to grant plaintiff's motion for preliminary approval of class settlement.	
23	(Doc. No. 23.) The findings and recommendations were served on the parties and contained	
24	notice that objections were due within fourteen days. (Id. at 20-21.) No objections have been	
25	filed to the pending findings and recommendations, and the deadline to do so has now passed.	
26	In accordance with the provisions of 28 U.S.C. § 636 (b)(1)(C) and Britt v. Simi Valley	
27	United School Dist., 708 F.2d 452, 454 (9th Cir. 1983), this Court conducted a de novo review of	
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1	the case. Having carefully reviewed the file, the Court finds the findings and recommendations	
2	are supported by the record and proper analysis.	
3	Accordingly, the Court ORDERS :	
4	1.	The findings and recommendations dated July 20, 2021 (Doc. No. 23) are ADOPTED
5		IN FULL;
6	2.	Plaintiff's motion for preliminary approval of class action settlement (Doc. No. 17) is
7		GRANTED;
8	3.	The following Class is CERTIFIED for settlement purposes only:
9		All non-exempt hourly healthcare professionals employed by OneStaff in
10		California at any time from September 30, 2016 and September 19, 2020 who worked overtime and received hourly per diems, hourly housing allowances,
11	4	and/or hourly travel allowances. The following ELSA Collective is CERTIFIED for cottlement reversees only.
12	4.	The following FLSA Collective is CERTIFIED for settlement purposes only:
13 14		All non-exempt hourly healthcare professionals employed by OneStaff in California at any time from September 30, 2017 and September 19, 2020 who worked overtime, as defined under the FLSA, and received hourly per diems, hourly housing allowances, and/or hourly travel allowances.
15	5.	The court finds that, for purposes of the settlement, the above-defined Class
16		meets the requirements for class certification. For purposes of the settlement,
17		the requirements of Federal Rules of Civil Procedure 23(a) and 23(b)(3) are
18		satisfied;
19	6.	Plaintiff's counsel, Hayes Pawlenko LLP, is appointed as counsel for the class
20		and collective;
21	7.	Pamela Madison is appointed as the representative for the class and the
22		collective but the request for an enhancement is RESERVED pending the
23		motion for final approval of the settlement;
24	8.	CPT Group, Inc. is appointed as the claims administrator;
25	9.	The proposed settlement detailed herein is approved on a preliminary basis as
26		fair and adequate;
27	10. Class counsel's request for fees up to 25% of the gross settlement amount and	
28		up to \$15,000 in costs is GRANTED preliminarily, subject to counsel's

Case 1:20-cv-01384-AWI-JLT Document 24 Filed 08/19/21 Page 3 of 3 petition for fees and review at the Final Approval Hearing. Class and collective members and their counsel may support or oppose this request, if they so desire, at the Final Approval Hearing; 11. The proposed notice is preliminarily **APPROVED**, and the parties are required to file a finalized notice with required revisions for the court's approval; and 12. The court sets a final approval and fairness hearing for October 18, 2021 at 1:30 p.m. The parties may stipulate to a different date and time if necessary. IT IS SO ORDERED. Dated: August 19, 2021 SENIOR DISTRICT JUDGE